

Job Title: Analyst – Compliance

Company: SCG

Reports to: John Meagher – Manager of Compliance and Operational Performance

Location: CT- SCG

Job Summary

Responsible for ensuring compliance commitment for Gas Operations and Engineering and Design and Delivery functions, across all Avangrid Gas Companies.

Work close to the business and create the bridge internally with Regulatory, Legal and Compliance staff, and also be the person of contact to Regulatory Agencies.

Key Responsibilities:

- Assigns and Coordinates responses to regulatory requests on a timely filing and accurate manner
- Establishes bridge and communication channels with different stakeholders, including Legal, Regulatory and Compliance staff
- Coordinates the development and deployment of proactive self-assessments for compliance risks identification
- Reports and advises on proposed changes on Federal or State regulations.
- Acts as liaison during Regulatory Audits or Field Visits/Inspections
- Participate on recurrent proactive meetings with Regulatory Agencies
- Provide updates reporting to all leadership with potential impacts to Gas Business
- Works in partnership with Gas Operations and Engineering and Design & Delivery teams to identify areas for risk exposure, impact, mitigation and the most effective approach
- Monitors and escalates risks to Senior Leadership
- Defines controls, documentation, and assessment of its effectiveness
- Identifies new and changed compliance obligations to ensure ongoing compliance and evaluates the impact of the identified changes and implements any necessary changes in the management of the compliance obligations.
- Establishes the strategy for PSMS program implementation and activities tracking
- Participates on incident investigations in partnership with the business, Legal, Regulatory and Compliance staff
- Receives, assigns owners and tracks the accomplishment of corrective action plans coming from Enhanced QA/QC department

Skills and Requirements

Required Skills/Abilities:

- Ability to lead teams and work in a team environment
- Ability to analyze data, draw conclusions, and make recommendations
- Ability to assist and develop employees.
- Ability to work in cross functional environmental
- Understanding of Natural Gas Industry
- Excellent oral and written communication skills
- Public presentation skills and ability to summarize concepts presented accordingly

- Results oriented

Required Education and Experience:

- Bachelor's degree and 5+ years total professional experience or Associate's degree and 7+ years total experience
- Experience with Performance Operational/Metrics
- Experience with reporting and tracking deadlines when working across different departments

Competencies

- Develop Self & Others
- Empower to grow
- Collaborate and Share
- Be a role model
- Focus to achieve results
- Be agile

Avangrid employees may be assigned a system emergency role and in the event of a system emergency, may be required to work outside of their regular schedule/job duties.