## Job Title: VP - Rate & Regulatory Affairs - Utilities

Requisition ID 26547 - Posted 07/03/2025 - UGI Utilities, Inc - Denver - Employee - Hybrid

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At UGI Utilities, Inc. we believe in providing a superior range of energy products and services to our customers in a safe, affordable manner. As our energy needs evolve, UGI will be there providing safe and reliable service that brings warmth and comfort to our 750,000 customers in 45 counties in Pennsylvania and 1 county in Maryland.

We strive to reflect the communities we serve by attracting and retaining top talent, while maintaining a diverse workforce that embraces our culture of safety, service, and integrity. As an employee of UGI Utilities, you can expect a competitive total compensation plan and comprehensive benefits. Employees work in a collaborative environment, have upward mobility opportunities, and the ability to enjoy a true work life balance.

To learn more about UGI's workplace culture, sustainability efforts, and commitment to inclusivity, we invite you to visit our <u>UGI Corporate sustainability page</u>.

Apply to UGI Utilities today to share in our mission and support countless neighbors, friends, and families in providing best-in-class products and services!

Job Summary:

Oversees the management of UGI Utilities tariffs, rates, regulatory and legislative activities for all business units. Develops and directs policy position and strategy related to regulatory rulemakings and legislative actions; coordinates associated internal and external resources as required. Directs the development of gas rates and rate filings in order to produce an adequate return on investment and be consistent with cost, environmental and other pertinent criteria. Formulates, prepares and reviews new rate proposals, terms, and conditions for service, and customer load characteristics. Directs the preparation of testimony and exhibits to explain and substantiate rates at regulatory commission proceedings. Directs review, research and investigation related to econometric analysis and load forecasting of customer usage trends as well as new technology impacts. Reviews opinions and decisions issued by regulatory agencies, other utilities' rate structures and findings of rate and load research groups. Supports tariff and rate communication activities to customers, regulatory agencies and the general public.

## Duties and Responsibilities:

- Oversees the direction and management of all rate and regulatory filing activities for UGI Utilities, Inc (Gas and Electric Division), UGI Penn Natural Gas, Inc, and UGI Central Penn Gas, Inc in accordance and compliance with established tariff requirements, rules, regulations, policies, and procedures. Oversees the management of preparation, filing, litigation and litigation support of all related UGI filings with the PA PUC, PJM, FERC and FCC as is related to electric transmission and pole attachments.
- Oversees the management of the review, design and development of UGI tariff rate, rider and surcharge structures and mechanisms, including firm and interruptible distribution rates, and terms and conditions of service
- Oversees the management to organize and direct strategies and programs to represent the organization in
  matters involving federal, state and local governments and regulations. Provides policy direction and leads
  efforts to promote the organization's point of view to legislators, regulators, industry associations and other
  utilities. Develops and maintains internal communication programs to ensure the organization's awareness of
  federal and state legislation that affects its activities.

## Knowledge, Skills, and Abilities:

- Learning agility: ability to quickly learn and understand UGI Utilities' tariffs, policies and procedures, including historical basis and context in particular as related to transportation service rate offerings; know and understand financial products (futures, options) and deployment and use thereof
- Detailed knowledge/awareness of pipeline tariffs, policies and procedures, including penalty and overrun
  provisions; detailed understanding of natural gas and electricity marketplace and ratemaking, including cost of
  service, revenue allocation and rate design principals and application; commercial and industrial competitive
  issues

- Regulated and Deregulated Market Knowledge: detailed knowledge/awareness of PJM and FERC regulations, policies and procedures; PA PUC Regulations and PA Consolidated Statutes governing utilities; experience with deregulated markets and the associated regulated implications of operating in such an environment, including related code of conduct and affiliate relationship provisions and compliance
- Demonstrated Leadership Capability: successful in working with diverse groups of people across departmental lines to successfully develop and execute on company strategy; possess executive presence and a professional demeanor; ability to effectively lead in a productive, flexible, collaborative manner
- Communicate effectively and persuasively, both verbally and in writing; demonstrated skill in proactively building strong relationships with all levels of partners, leaders, customers, regulatory and legislative (and other stakeholders), both internally and externally
- Vision: Ability to provide and execute on vision and strategy in support, or definition, of company goals and objectives; capable of readily adapting to challenges

Education and Experience:
Bachelor's degree in related field
Master's or Juris Doctor degree preferred
15+ years of progressive successive relevant experience
Career Level:

UGI Utilities, Inc is an Equal Opportunity Employer. The Company does not discriminate on the basis of race, color, sex, national origin, disability, age, gender identity, sexual orientation, veteran status, or any other legally protected class in its practices.

Successful applicants shall be required to pass a pre-employment drug screen as a condition of employment, and if hired, shall be subject to substance abuse testing in accordance with UGI policies. As a federal contractor that engages in safety-sensitive work, UGI cannot permit employees in certain positions to use medical marijuana, even if prescribed by an authorized physician. Similarly, applicants for such positions who are actively using medical marijuana may be denied hire on that basis.