



Bay Utility Associates, LLC

## Bay Utilities Associates – Jim Howe

Bay Utility Associates, led by Jim Howe, specializes in providing consulting services to the utility industry, focusing on safety and operational excellence. Their offerings include:

- **Safety Excellence Management Systems (SEMS) Training:** Jim Howe has conducted training sessions on SEMS, emphasizing the importance of safety protocols and continuous improvement within utility operations.
- **Operational Observations and Consultations:** Bay Utility Associates has participated in meetings and provided insights on utility operations, contributing to discussions on safety and operational practices.

Jim Howe's extensive background in safety, including his tenure as Assistant Director of Safety at the United Auto Workers (UAW) for over 20 years, underscores his expertise in promoting safety within industrial settings.